

Waggaa 18^{ffaa} Lak.....162/2005

18ኛ ዓ መት

ቁ ጥር162/2005

18th year

No.....162/2013



FinfinneeAdooleessa 19/2005

ፊንፊኒ.....ሐምሌ 19/2005

Finfinnee.....July 26th, 2013

MAGALATA OROMIYAA

መገለጽ ኦሮሚያ

MEGELETA OROMIA

Gatii Tokkoo _____ ያንዱ ዋጋ _____ Unit Price _____	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin kan Bahe በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት በጨፌ ኦሮሚያ ጠባቂነት የወጣ	Lakk S. Poostaa _____ ፖ.ሣ. ቁጥር _____ P.O. Box _____
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<u>Qabeentaa</u> <u>Dambii Lak. 162/2005</u> Dambii Kolleejjoota Barnoota Barsiisotaa Fiichee fi Adoolaa Hundeessuuf bahe	<u>ማውጫ</u> <u>ደንብ ቁጥር 162/2005</u> የዩኖቹ እና አዶላ መምህራን ትምህርት ኮሌጆችን ለመመሥረት የወጣ ደንብ	<u>Contents</u> <u>Regulation No. 162/2005</u> A Regulation issued for Establishment of Fiche and Adola Colleges of Teachers Education
Akkaataa Labsii Lakk. 163/2003 keewwata 65(1) tiin Dambiin kanatti aanu bahee jira. Kutaa Tokko Tumaalee Waliigalaa 1. Mata Duree Gabaabaa Dambiin kun “Dambii Kolleejjota Barnoota Barsiisota Fiichee fi Adoolaa hundeessuuf Bahe lakk.162/2005” jedhamee waamamuu ni danda’a. 2. Hiika Akkaataan jechichaa hiika	በአዋጅ ቁጥር 163/2003 አንቀጽ 65 (1) መሠረት ይህ ደንብ ወጥቷል። ክፍል አንድ ጠቅላላ ድንጋጌዎች 1. አጭር ርዕስ ይህ ደንብ “የዩኖቹ እና አዶላ መምህራን ትምህርት ኮሌጆችን ለመመሥረት የወጣ ደንብ ቁጥር 162/2005.” ተብሎ ሊጠራ ይችላል። 2. ትርጓሜ የቃሉ አገላብ ሌላ ትርጉም	Now, therefore; in accordance with article 65(1) of proclamation No.163/2011 this regulation hereby issued. Part One General Provisions 1. Short title This regulation may be cited as “A regulation for establishing Fitch and Adola Colleges of Teachers Education No. 162/2013.” 2. Definitions Unless the context requires

biroo kan kennisiisuuf yoo ta'e malee, dambii kana keessatti: 1) “Mana Marii Bulchiinsaa” jechuun Mana Marii Bulchiinsa Mootummaa Naannoo Oromiyaati. 2) “Biiroo” jechuun Biiroo Barnoota Oromiyaati. 3) “Komishiinii Akkaadaamii” jechuun qaama adeemsa hojii baru fi barsiisuu hoogganu jechuudha. 4) “Boordii” jechuun Dambii kanaan kan hundeeffame qaama ol'aanaa Kolleejjii Barnoota Barsiisotaa gaggeessu jechuudha. 5) “Koree maanajimantii” jechuun koree hojiiwwan Kolleejjicha keessatti guyyaa guyyaan raawwataman gaggeessu jechuu dha. 6) “Leenjii gabaabaa” Jechuun Koollejota barnoota barsiisotaa Naannoo Oromiyaa keessatti argaman rakkoowwan hojii baru fi barsiisuu keessatti mul'atan furuuf sadarkaa barnootaa fooyyessuuf osoo hin ta'in humna raawachiistummaa cimsuuf jecha hanqinnaalee jiran sakatta'uun beekumsaa fi dandeettii dura bu'oota, supparvayzaroota, ogeeyyii barnootaa fi barsiisota sadarkaa 1ffaa fi 2ffaa guutuuf sagantaalee barnootaan wal – barsiisuufii hubannoo uumuuf akkasumas rakkoo hawaasa naannoo	የሚያሰጠው ካልሆነ በስተቀር፤ በዚህ ደንብ ውስጥ፡- 1) “የአስተዳደር ምክር ቤት” ማለት የኦሮሚያ ክልል መንግስት ምክር ቤት ማለት ነው፤ 2) “ቢሮ” ማለት የኦሮሚያ ትምህርት ቢሮ ማለት ነው፤ 3) “የአካዳሚ ኮሚሽን” ማለት በኮሌጆች ውስጥ የመማር ማስተማሩን ሂደት የሚመራ አካል ማለት ነው፤ 4) “ቦርድ” ማለት በዚህ ደንብ የሚቋቋምና የመምህራን ትምህርት ኮሌጆችን በበላይነት የሚያስተዳድር አካል ማለት ነው፤ 5) “የማኔጅመንት ኮሚቴ” ማለት በኮሌጁ ውስጥ አለት በአለት የሚከናወኑትን ተግባራት የሚመራ ኮሚቴ ማለት ነው፤ 6) “አጭር ሥልጠና” ማለት በአሮምያ ክልል ውስጥ የሚገኙ የመምህራን ትምህርት ኮሌጆች በመማር ማስተማሩ ሥራ ውስጥ የማታዩ ችግሮችን ለመቅረፍ ሲባል የትምህርት ደረጃን ለማሻሻል ሳይሆን የትግበራ አቅምን ለማጠናከር ያሉትን ክፍተቶች በመፈተሽ የአመራሮችን 'ሱፐር ቫይዘሮችን' 'የ1ኛ እና 2ኛ ደረጃ የትምህርት ባለሙያዎች እና መምህራኖችን ዕውቀትና ችሎት ለማዳበር ከተለያዩ የትምህርት ኘርግራሞች ጋር ለማስተዋወቅና ግንዛቤን ለመፍጠር እንዲሁም በኮሌጆች አካባቢ ያለውን	otherwise, in this regulation: 1) “The Administrative Council” means the Administrative Council of Oromia Regional State. 2) “Bureau” means Oromia Education Bureau. 3) “Academic Commission” means the body in charge of leadership of the teaching-learning process of a college. 4) “Board” means the body granted the highest leadership power of the college as established by this regulation. 5) “Management Committee” means the committee that manages the daily activities of the college. 6) “Short Term Training” means a training provided for a short period with a view to avert a problems prevailing in the teaching learning activities of the teachers education colleges found in Oromia Regional state, not to upgrade educationla level, rather to promote the performance capacities of the heads,supervisors,educat ional experts and all 1st and 2nd level teachers given by identifying the existing problems so as to develope their
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Koolleejjotaa furuuf yookiin hiikuuf leenjii yeroo gabaabaa ta'ee kennamuudha. 7) “Nama” jechuun nama uumamaan ykn seeraan qaamni seerummaa kenneameef jechuu dha. 3 Ibsa Koorniyaa Dambii kana keessatti jechi koorniyaa dhiiraatiin ibsame dubartiis ni dabalata. 4 Hundeeffamaa fi Itti Waamama 1) Kolleejjiin Barsiisota Fiichee kanaan booda “Kolleejjii” jedhamee kan waamamu dambii kanaan hundeeffamee jira. 2) Kolleejjiin Barsiisota Adoolaa kanaan booda “Kolleejjii” jedhamee kan waamamu dambii kanaan hundeeffamee jira. 3) Itti waamamni Kolleejjota kanaa Biiraa Barnoota Oromiyaatiif ta’a. 5 Kaayyoo 1) Barnoota sanyii, koorniyaa, amantii fi loogii kamirraayyuu bilisa ta’e, walqixxummaa fi ulfina dhala namaa cimsu kennuu. 2) Yaadni kabaja hojii fi badhaadhina uummataa tarkaanfachiisu akka dagaagu taasisuu. 3) Rakkoolee dhimma barnootaa waliin walqabatan irratti qorannaa fi qo’annaa saayinsaawaa adeemsisuu fi bu’aa faayidaa qabeessa	የሕብረተሰብ ችግር ለመቅረፍ /ለመፍታት/ ለአጭር ጊዜ የሚሰጥ ሥልጠና ማለት ነው። 7) “ሰው” ማለት በተፈጥሮ ወይም በህግ አካል ህጋዊ ሰውነት የተሰጠው ነው፤ 3. የፆታ መግለጫ በዚህ ደንብ ውስጥ በተባለች ጾታ የተጠቀሰው ቃል እንስትንም ይመለከታል። 4. ምስረታና ተጠሪነት 1) ከዚህ በኋላ “ኮሌጅ” ተብሎ የሚጠራ የፍቺ መምህራን ትምህርት ኮሌጅ በዚህ ደንብ ተመሥርቷል። 2) ከዚህ በኋላ “ኮሌጅ” ተብሎ የሚጠራ የአዶላ መምህራን ትምህርት ኮሌጅ በዚህ ደንብ ተመሥርቷል። 3) የነዚህ ኮሌጆች ተጠሪነት ለአሮምያ ትምህርት ቢሮ ይሆናል። 5. ግላማ 1) ከዘር፣ ከፆታ፣ ከእምነትና ከማናቸውም አድላዊነት ነፃ የሆነ፣ የሰው ልጅን እኩልነትና ክብር የሚያጠናክር ትምህርት መስጠት፤ 2) የሥራ ክብርነትንና የህብረተሰብን ብልፅግና የሚያራምድ አስተሳሰብ እንዲስፋፋ ማድረግ፤ 3) ከትምህርት ጋር ግንኙነት	knowledge and skill and to introduce and aware them with educational programmes as will as to avoid the problems of societies around the college. 7) “Person” means any physical or juridical person. 3. Gender Reference Provisions of this proclamation set out for a masculine gender shall also apply to the feminine gender. 4. Organization and Accountability 1) Fitch College of Teachers Education hereafter called “college” shall be established by this regulation. 2) Adola College of Teachers Education hereafter called “college” shall be established by this regulation. 3) The colleges shall be accountable to Oromia Education Bureau. 5. Objectives 1) Provide education that is free from segregation of race, from gender and religion and strengthens equality and dignity of mankind; 2) to enable development of the values that enhance respect for work and prosperity of the people;
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ta'e tamsaasuu. 4) Ogeeyyii barnootaa adeemsa baruu fi barsiisuu keessatti aadaa uummataa wajjin walsimsiisuun sirna barnoota sadarkichaa gabbisuuf dandeettii qo'annaa fi qorannaa qaban fooyyessuu. 5) Ogeeyyii barnootaa guddinaa fi misooma biyyaatiif kutannoodhaan dhaabbatan, mul'ataa fi yaada bilchaataa qaban horachuu. 6) Ogummaa barsiisummaatiin cinatti sagantaalee a7dda addaan leenjiiwwan biroo guddina hawaasaaf tumsa taasisan babal'isuu. 6 Sagantaalee Barumsaa 1) Barumsii fi leenjiin kolleejjoota kanaan kennaman sagantaalee idilee, gannaa fi galagalaa ni qabaata; Kunis hayyama Birootiin ta'a. 2) Kolleejjootni kun akka barbaachisummaa isaatti leenjiiwwan gaggabaaboo kennuu ni danda'u. 7 Afaan Barumsaa 1) Afaanni hojii kolleejjota kanaa Afaan Oromoo ta'ee, gosootni barnootaa Afaan Amaaraa fi Afaan Ingiliffaan kan kennaman ta'a. 2) Leenjiiwwan gaggabaaboo akkumabarbaachisummaai saatti Afaan mija'aa ta'een kennuu ni danda'u. Kutaa Lama	ባላቸው በተገዳኙ ችግሮች ላይ ሳይንሳዊ ጥናትና ምርምር ማካሄድና ውጤታማ ግኝቶችን ማስራጨት፤ 4) በመማር-ማስተማር ሂደት ውስጥ የደረጃውን ስርዓተ ትምህርት ከህብረተሰቡ ባህል ጋር በማዛመድ ለማሻሻል የሚያስችል ጥናትና ምርምር የማካሄድ ችሎታ ያላቸውን የትምህርት ባለሙያዎች ማሻሻል፤ 5) ለሀገር ዕድገትና ልማት በቁርጠኝነት የሚቆሙ ራዕይ ያላቸውና በላል አመለካከት ያላቸውን የትምህርት ባለሙያዎችን ማፍራት፤ 6) ከማስተማር ሙያ በተጓዳኝነት በተለያዩ መርሃግብሮች ሌሎች ለማህበራዊ እድገት አስተዋጽኦ ያላቸውን ሥልጠናዎች ማስፋፋት፡፡ 6. የትምህርት መርሃግብሮች 1) በነዚህ ኮሌጆች የሚሰጡ ትምህርትና ስልጠናዎች የመደበኛ፣ የክረምትና የማታ መርሃግብሮች ይኖራቸዋል፡፡ ይህም በኦሮሚያ ትምህርት ቢሮ ፈቃድ ይሆናል፡፡ 2) ኮሌጆቹ እንዳስፈላጊነቱ	3) Conduct scientific research on problems related to educational issues and disseminate important findings; 4) Improve skilled educational staff that have the capacity to do research that matches with the people's culture and improves the level of education; 5) Produce educational staff that is visionary, knowledgeable and committed to the country's development and prosperity; 6) Expand various training programs that contribute to social development side by side with the teaching profession. 6. Educational Programs 1) The teaching and training activities offered by the colleges will be carried out in regular, evening and summer programs. This is carried out based on approval from Oromia Education Bureau. 2) The colleges can offer short-term trainings as necessary. 7. Language of Instruction 1) The language of instruction of these colleges will be Afan Oromo, English and Amharic language
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Gurmaa'ina, Aangoo fi Hojii Qaamota Bulchiinsa Kolleejjotaa 8 Aangoo fi Hojii Kolleejjotaa Tokkoon tokkoon kolleejjotaa kanaa aangoo fi hojii armaan gadii ni qabaatu 1) Sagantaa barnootaa, leenjii fi qorannaa kan barsiisummaa fi ogummaa barnootaa sadarkichaatiif gahumsa gonfachiisu qopheessuudhaan hojiirra ni oolcha; 2) Kolleejjicha keessatti waltajjiiwwan marii fi qorannoon idilee ta'e hawaasa kolleejjichaa jidduutti akka cimuu fi sochii kanaan rakkoo kolleejjicha keessatti uumamu hiikuu fi akkasumas naamusa barattootaa ijaaruu fi fooyyessuun aadaan dimookraasii akka babal'atu ni taasisa; 3) Hujaarsa, Walargii fi Kora simpooziyeemii adda addaa ni qopheessa, kan qophaa'e irratti ni hirmaata; 4) Ulaagaa barbaachisaa fi gahaa ta'e qopheessuudhaan namoota leenjiidhaaf gahumsa qaban ni filata; 5) Hojiirra oolmaa paakeejii mirkaneeffannaa qulqullina barnootaa waliigalaa ni deeggara; hojii irra oolmaa isaa ni hordofa; 6) Waraqaa ragaa barnootaa fi leenjichaaf ta'u	አጫጭር ስልጠናዎችን መስጠት ይችላሉ። 7. የትምህርት ቋንቋ 1) የነዚህ ኮሌጆች የሥራ ቋንቋ አፋን ኦሮሞ ሆኖ የአማርኛ እና የእንግሊዘኛ የትምህርት ዓይነቶች በአማርኛ እና በእንግሊዘኛ ቋንቋ ይሰጣሉ። 2) አጫጭር ሥልጠናዎችን እንደ አስፈላጊነቱ ምቹ በሆነ ቋንቋ መስጠት ይችላሉ። ክፍል ሁለት የኮሌጆች አስተዳደር አደረጃጀት፣ ስልጣንና ተግባር 8. የኮሌጆች ስልጣንና ተግባር እያንዳንዱ ኮሌጅ የሚከተሉት ስልጣንና ተግባር ይኖረዋል። 1) ለደረጃው የሚመጥን የማስተማርና የትምህርት ዘርፍ እውቀት የሚያጎናጽፍ የትምህርት፣ የስልጠናና የምርምር መርሃ-ግብር በማዘጋጀት ስራ ላይ ያውላል፤ 2) በኮሌጁ ውስጥ የውይይት መድረኮችና መደበኛ የሆነ ምርምር እንዲጠናከርና በዚህም እንቅስቃሴ በኮሌጁ ውስጥ ሊፈጠር የሚችልን ችግር መፍታት፤ እንዲሁም፣ የተማሪዎችን ስነምግባር	education is given by English and Amharic languages. 2) Short-term trainings can be conducted in the language that is found convenient. Section Two Organization, Power and Duties of Administrative Bodies of the Colleges 8. Power and Duties of the Colleges Each of the colleges shall have the following power and duties: 1) Prepare and implement educational program, training and research that can ensure the professional competence required for the educational level, 2) Cause discussion forums and researches to be strengthened and solve problems which may occur in the college as well as build and improve the discipline of the students so as to expand democratic culture in the college, 3) Organize and participate on organized workshops, seminars and symposia, 4) Prepare appropriate and adequate criteria to select capable trainers for training, 5) Support and follow up the implementation of
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akkasumas madaaliyaa, badhaasaa fi taayitaa bu'aa hojii olaanaatiif ta'u qopheessuun ni kenna; 7) Kutaalee qo'annaa fi qorannaa barnootaa ni gurmeessa, ni jajjabeessa; 8) Dhaabbilee barnoota biyya keessaa kaayyoon wal-fakkaatan waliin quunnamtii ni uuma, 9) Barruulee barnootaa qopheessuun bu'aa qo'annaa fi qorannoo adda addaa irratti maxxansiisuun ni raabsa; 10) Tooftaalee adda addaatti fayyadamuun galii keessaa ni gabbisa, ni sassaaba, seera itti fayyadama galii eegee hojii irra ni olcha, 11) Tajaajila ogummaa kenameef kaffaltii tajaajilichaan walgitu ni kaffalchiisa, 12) Barumsaa fi leenjii hirmaachisaa ta'e, haala qabatamaa naannoorratti hunda'ee fi rakkoo hiikuu danda'u ni kenna, 13) Biiroo fi Boordiin mirkaneessisuun kolleejjicha ni babal'isa, caasaa ni sirreessa, 14) Qorannoowwan rakkoolee hawaasaa hiikuu danda'an ni gaggeessa, bu'aawwan argaman ni tamsaasa, 15) Leenjiiwwan dandeettii fi beekumsa cimsan ni kenna, 16) Akkaataa seeraatiin barsiisota akkaadamii Biiroo irraa ramadamaniif ni qacara, hojjettoota	በመገንባትና በማሻሻል ዲሞክራሲያዊ ባህል እንዲስፋፋ ያደርጋል፤ 3) የተለያዩ ዎርክሾፖችን፤ ሴሚናሮችንና ሲምፖዝየሞችን ያዘጋጃል፤ በተዘጋጀውም ላይ ይሳተፋል፤ 4) አስፈላጊና በቂ መስፈርት በማዘጋጀት ለስልጠናው ብቃት ያላቸውን ሰዎች ይመለምላል፡፡ 5) አጠቃላይ የትምህርት ጥራት ማረጋገጫ ፖሊሲዎችን ትግበራ ይደግፋል' መተግበራቸውን ይከታተላል፡ 6) ለትምህርትና ሥልጠና የሚሆን የምስክር ወረቀት፤ እንዲሁም ሜዳልያ፤ ሽልማትና ለከፍተኛ የሥራ አፈጻጸም የሚሆን ማዕረግ በማዘጋጀት ይሰጣል፤ 7) የትምህርት ጥናትና ምርምር ክፍሎችን ያደራጃል፤ ያበረታታልም፤ 8) ተመሳሳይ አላማ ካላቸው የሀገር ውስጥ የትምህርት ተቋማት ጋር ግንኙነት ይፈጥራል፤ 9) የትምህርት መጽሔት በማዘጋጀት የተለያዩ የጥናትና ምርምር ውጤቶች	packages for ensuring quality education, 6) Prepare and grant educational and training certificates, as well as medal, prizes and promotions for highly valued achievement, 7) It will organize and promote educational research units, 8) Makes work relation with local educational organizations which have similar objectives with the college, 9) Prepare educational bulletin and print various research results on it, disseminate same, 10) Use different means to develop its income, collect same, use its income as per the law, 11) Receive appropriate fee for the professional service it renders, 12) Give training that is participatory, based on the regions objective situation and problem solving, 13) Enlarge and restructure the college upon approval of the bureau and the board, 14) Conduct research that can solve the problem of the society, disseminate its finding, 15) Give trainings that improve skill and knowledge, 16) Employ academic
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bulchiinsaa ni qacara, ni bulcha, hojjattoota qaama midhamtootaaf xiyyeeffanaa addaa ni kenna, 17) Misooma hawaasa naannoo deeggaruuf qo'annoo fi qorannoo ni gaggeessa. 18) Barsiisotaaf guddina sadarkaa akkaadamii ni kenna. 19) Barnoota amantaa irraa bilisa ta'e ni kenna, 20) Leenjifamtoota dubartootaatiif deeggarsa addaa ni taasisa. 21) Gahumsa barsiisota sadarkaa tokkoffaa fi lammaffaa sakatta'uun dhimmoota fooyya'uu qaban irratti leenjii gaggabaabaa ni kenna 9 Gurmaa'ina Kolleejjotaa Tokkoon tokkoon Kolleejjotaa gurmaa'ina armaan gadii ni qabaata; 1) Boordii, 2) Koree Manaajimentii, 3) Diinii fi Abbaa Adeemsa Hojii Leenjii, 4) Komishinii Akkaadaamii, 5) Hojjettoota akkaadaamii fi hojjettoota bulchiinsaa ni qabaatu. 10 Miseensoota Boordii Kolleejjotaa 1) Tokkoon tokkoon Boordii Kolleejjotaa Miseensota armaan gadii ni qabaatu. (a) Bulchaa Godinaa ----- Walitti qabaa. (b) Bakka bu'aa Biiroo ----- ---Miseensa (c) Itti gaafatamaa Waajjira	እንዲታተሙበት ያደርጋል፤ 10) የተለያዩ ስልቶችን በመጠቀም የውስጥ ገቢን ያሳድጋል፤ ይሰበስባል፤ የገቢ አጠቃቀም ስርዓትን በመጠበቅ ሥራ ላይ ያውላል፤ 11) ለተሰጠ የሙያ አገልግሎት ተመጣጣኝ ክፍያ ያስከፍላል፤ 12) አሳታፊ የሆነ ፤ በክልሉ ተጨባጭ ሁኔታ ላይ የተመሰረተና ችግር መፍታት የሚችል ትምህርትና ስልጠና ይሰጣል፤ 13) ቢሮንና ቦርዱን በማስጸደቅ ኮሌጁን ያስፋፋል ፤ መዋቅርም ያስተካክላል፤ 14) የህብረተሰቡን ችግሮች የሚፈቱ ምርምሮችን ያካሄዳል፤ የተገኙትንም ውጤቶች ያስራጫል፤ 15) ክህሎትንና እውቀትን የሚያጎለብቱ ስልጠናዎችን ይሰጣል፤ 16) በቢሮ የሚመደቡለትን የአካዳሚ መምህራን በሀገራዊ መስረት ይቀጥራል፤ የአስተዳደር ስራተኞችን ይቀጥራል፤ ያስተዳድራል፤ ለአካል ጉዳተኛ ስራተኞች የተለየ ትኩረት ይሰጣል፤	teachers assigned by the Bureau as per the law, employ administrative workers, manage same, give special attention for physically-disabled workers, 17) Conduct research to support the development of surrounding community, 18) Give teachers academic promotion, 19) Provide secular education, 20) Provide special support for female trainees, 21) Assess the capacity of primary and secondary school teachers and give short term training on issues that need to be improved. 9. Organization of the Colleges Each of the colleges shall have the following organization: 1) Board, 2) Management committee, 3) Dean and Owner of the Training Process, 4) Academic Commission, 5) Academic and administrative Staff. 10. Board members of the colleges 1) Each board of the colleges has the following members: (a) Zone administrator Chairperson, (b) Representative of the Bureau
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Barnoota Godinaa ~~~~~ - Miseensa (d) Itti gaafatamaa Waajjira Maallaqaa fi Misooma Dinagdee Godinaa ~~~~~ ~~~~~Miseensa (e) Itt gaafatamtuu waajjira dhimma Dubartootaa fi Daa'immanii Godinaa ~~~~~ ~~~ miseensa. (f) Diinii Kolleejjichaa ~~~~~ Miseensaa fi barreessaa. 2) Biirtoon miseensoota boordii akkaataa keewwata kana keewwata xiqqaa. (1) tiin moggaafaman hojii akka eegalan xalayaadhaan ni beeksisa. 11 Aangoo fi Hojii Boordii Kolleejjotaa Itti waamamni Boordiiwwan Kolleejjotaa Biiroodhaaf ta'ee aangoo fi hojii armaan gadii ni qabaatu:- 1) Qajeelfama akkaadaamii fi bulchiinsa Kolleejjichaa ni baasa, hojiirra oolmaasaas ni hordofa. 2) Chaarterii kolleejjichi ittiin bulu ni qopheessa, ni mirkaneessisa, hojiirra oolmaasaas ni hordofa. 3) Hojjettoonni akkaadaamii fi hojjettoonni bulchiinsa kolleejjichaa bu'uura seera barnoota ol'aanaa fi Seera Hojjettoota Mootummaa Naannichaatiin qaxaramuu isaanii ni mirkaneessa, ni hordofa, 4) Karoorra hojii fi baajata Kolleejjichaa ilaalee qaama dhimmi ilaalutti ni dabarsa,	17) የአካባቢውን ማህበረሰብ ልማት ለመደገፍ ጥናትና ምርምር ያካሄዳል፤ 18) ለመምህራን የአካዳሚ የደረጃ እድገት ይሰጣል፤ 19) ከዕምነት ነጻ የሆነ ትምህርት ይሰጣል፤ 20) ለሴት ሰልጣኞች ልዩ እገዛ ያደርጋል፡፡ 21) የአንደኛና ሁለተኛ ደረጃ መምህራንን ብቃት በመገምገም መሻሻል ባለባቸው ጉዳዮች ላይ አጫጭር ስልጠናዎችን ይሰጣል፡፡ 9. የኮሌጆች አደረጃጀት እያንዳንዱ ኮሌጅ የሚከተሉት አደረጃጀቶች ይኖሩታል፡፡ 1) ቦርድ፤ 2) የማኔጅመንት ኮሚቴ፤ 3) ዲንና የስልጠና የስራ ሂደት ባለቤት፤ 4) የአካዳሚ ኮምሽን፤ 5) የአካዳሚና የአስተዳደር ሰራተኞች ይኖሩታል፡፡ 10. የኮሌጆች የቦርድ አባላት 1) የእያንዳንዱ ኮሌጅ ቦርድ የሚከተሉት አባላት ይኖራቸዋል፡፡ (ሀ) የዞን አስተዳዳሪ----- -----ሰብሳቢ፤ (ለ) የቢሮ ተወካይ ---- ----አባል፤ (ሐ) የዞን ትምህርት	Member, (c) Head of the Zone's Education Office Member, (d) Head of the Zone's Finance and Economic Development office ... Member, (e) Head of the Zone's Women and Childern affairs office ...Member, (f) Dean of the collegeMember and secretary. 2) The Bureau shall notify the board members named under sub article 1 with an official letter to start their job. 11. Power and Duties of the Board of the Colleges Each board of the colleges shall be accountable to the Bureau. Each of the board shall have the following powers and duties:- 1) Prepare academic and administrative guidelines and follow up its implementation, 2) Prepare and cause to be approved charter by which the college is managed, follow up its implementation, 3) Ascertain and follow up whether the employment of academic and administrative employees is undertaken according to laws of higher education organs
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yammuu hayyamamus raawwii isaa ni hordofa, 5) Diinii fi Abbaa Adeemsa Hojii Leenjii Kolleejjichaa Biiroodhaaf dhiyeessuun muudama isaanii ni raggaasisa, 6) Asxaan Kolleejjichaa akka qophaa'u ni taasisa, 7) Sagantaan barnootaa, leenjii fi qorannoon faayidaa uummata naannichaarratti hundaa'ee qophaa'uusaa fi kaayyoosaa eeggatee hojiirra ooluusaa ni to'ata, 8) Kolleejjichi kaffaltii tajaajiila adda addaatiif kaffalchiisu ni murteessa, ni to'ata, 9) Seerri Hojjettoota Mootummaa akkuma eegametti ta'ee, murtii koree manajimantiitiin darberratti komii dhiyaate ilaalee ni murteessa, 10) Waliigaltee akkaadaamiin kolleejjichaa dhaabbilee barnootaa adda addaa waliin taasisu akka barbaachisummaasaatti ilaalee ni mirkaneessa, 11) Muudama, guddina akkadaamii fi badhaasa barsiisotaa fi hojjattoota akkaadaamii komishiinii akkaadaamiitiin dhiyaateef ilaalee ni mirkaneessa, hojiirra ooluusaas ni hordofa, 12) Raawwii hojii Kolleejjichaa ilaalchisee Biiroodhaaf gabaasa ni dhiyeessa, 13) Qajeelfama sirna hojimaata	ቢሮ ኃላፊ----- አባል፤ (መ) የዞን ገንዘብና ኢኮኖሚ ልማት ቢሮ ኃላፊ ----- አባል፤ (ሠ) የዞን የሕፃናት እና ሴቶች ጉዳይ ጽሕፈት ቤት ኃላፊ -----አባል (ረ) የኮሌጁ ዲን----- ----አባልና ጸሐፊ። 2) ቢሮ በዚህ አንቀጽ ንዑስ አንቀጽ (1) መሠረት የተሠየሙት የቦርዱ አባላት ሥራ እንዲጀምሩ በደብዳቤ ያሳውቃል። 11.የኮሌጆች ቦርድ ስልጣንና የስራ ድርሻ የየኮሌጆች ቦርድ ተጠሪነት ለቢሮ ሆኖ የሚከተሉት ስልጣንና የስራ ድርሻዎች ይኖሩታል። 1) የኮሌጁን የአካዳሚና የአስተዳደር መመሪያ ያወጣል፤ ስራ ላይ መዋሉንም ይከታተላል። 2) የኮሌጁን ቻርተር ያዘጋጃል፤ ያስፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፤ 3) የኮሌጁ የአካዳሚና የአስተዳደር ሰራተኞች በከፍተኛ ትምህርት ተቋማት ህግና በክልሉ የመንግስት ሠራተኞች ህግ መሰረት መቀጠራቸውን ያረጋግጣል፤	and employment laws of the region, 4) Examine the college's work and budget plan, transfer same to concerned bodies, follow up its implementation upon approval, 5) Propose and present Dean and Training Process Owner of the college the to Bureau, approve their designation, 6) Cause the emblem of the college to be prepared, 7) Monitor whether education, training and research program's are prepared based on the interest of the people of the region and implemented in accordance with their objective, 8) Determine and monitor payments for different services, 9) Without prejudice to employment laws, it examines and make decisions on complaints over the decisions passed by the management committee, 10) Approve academic contracts made with different educational institutions as necessary, 11) Approve the appointment, academic promotion and award of teachers and personnel proposed by the
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isaa ni baafata. 12 Miseensota Koree Maanaajimentii 1) Tokkoon tokkoon Koree Maanaajimantii Kolleejjotaa miseensota armaan gadii ni qabaatu (a) Diinii Kolleejjii ----- Walitti qabaa. (b) Abbaa Adeemsa Hojii Leenjii----- Miseensa (c) Abbaa Adeemsa Hojii Bittaa fi Bulchiinsa Faayinaansii ---- Miseensa (d) Dhimma Korniyaa ----- Miseensa (e) Abbaa Adeemsa Hojii Bulchiinsa Humna NamaaMiseensaa fi barreessaa 2) Kolleejjiiichi akka barbaachisumaa isaatti miseensota koree maanaajimantii dabaluu ni danda'a. 13 Aangoo fi Hojii Koree Maanaajimantii Kolleejjotaa Itti waamamni tokkoon tokkoon Koree Maanaajimantii Kolleejjotaa Boordiidhaaf ta'ee aangoo fi hojii armaan gadii ni qabaatu. 1) Karoora hojii fi baajata kolleejjichaa ilaaluun qaama ilaallatuuf akka dhiyaatu ni taasisa; yommuu mirkanaa'e hojii irra ni oolcha. 2) Dhimmoota sadarkaa isaatti	ይከታተላል፤ 4) የኮሌጁን የሥራና ባጀት እቅድ ተመልክቶ ለሚመለከተው አካል ያስተላልፋል፤ ሲፈቀድም አፈጻጸሙን ይከታተላል፤ 5) የኮሌጁን ዲንና የስልጠና የስራ ሂደት ባለቤትን ለቢሮ በማቅረብ ሹመታቸውን ያስፀድቃል፤ 6) የኮሌጁ አርማ እንዲዘጋጅ ያደርጋል፤ 7) የትምህርት፣ የስልጠናና የጥናት መርሃግብር የክልሉን ህዝብ ጥቅም መሰረት አድርጎ መዘጋጀቱንና አላማውን ጠብቆ ሥራ ላይ መዋሉን ይቆጣጠራል፤ 8) ኮሌጁ ለተለያዩ አገልግሎቶች የሚያስክፍለውን የክፍያ መጠን ይወስናል፤ ይቆጣጠራል፤ 9) የመንግስት ሰራተኞች አስተዳደር ህግ እንዲተጠበቅ ሆኖ በማኔጅመንት ኮሚቴ በሚሰጥ ውሳኔ ላይ የሚቀርብን ቅሬታ በመመልከት ይወስናል፤ 10) ኮሌጁ ከተለያዩ የትምህርት ተቋማት ጋር የሚያደርጋቸውን የአካዳሚ	academic commission, follow up its implementation 12) Present report to the Bureau concerning the college's work performance, 13) It will set up guidelines of its own operational system. 12. Members of the Management Committee 1) The management committee of each of the college has the following members:- (a) Dean of the collegechairperson, (b) Training Process Owner Member, (c) Financial Management and Purchasing Process Owner member, (d) Gender Affairs Member, (e) Human Resource Management Process OwnerMember and Secretary. 2) The college may increase the number of management members as necessary. 13. Power and Duties of management committee of the colleges Each of the colleges management committee shall be accountable to the Board and have the
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murtaa'uu qaban irratti murtee ni kenna, 3) Seerrii fi sirni naamusa kolleejjotaa kabajamee haalli baruu fi barsiisuu tasgabbiidhaan naamusa qabatee akka gaggeeffamu ni taasisa. 4) Naamusa barattootaa, hojjettootaa fi barsiisotaa ilaalchisee, yaada murtii koree naamusaan dhihaatu ilaalee ni mirkaneessa. 5) Gabaasa raawwii hojii Biiroo fi Boordiidhaaf ni dhiyeessa. 6) Quunnamtiin Kolleejjichi dhaabbilee barnoota biroo waliin taasisu akka cimu, haala mija'aa qoratee Boordichaa ni dhiyeessa, yommuu mirkanaa'u hojiirra ni oolcha. 7) Badhaasaa fi guddina sadarkaa barsiisotaa qoratee Boordiidhaaf ni dhiyeessa; yammuu hayyamamu hojiirra akka oolu ni taasisa, 8) Filannoo Abbootii Adeemsa Hojii gaggeessuun Boordiidhaaf ni dhiyeessa, 9) Rakkoolee barnootaa fi leenjii qoratee Boordiidhaaf ni dhiyeessa, 10) Hojii biroo Boordiidhaan kennamuuf ni raawwata. 14 Miseensota Komishinii Akkaadaamii Kolleejjotaa Tokkoon tokkoon Komishinii Akkaadaamii Kolleejjotaa miseensota armaan gadii ni qabaatu 1) Diinii Kolleejjichaa ~~~~~	ስምምነቶችን በመመልከት እንደ አስፈላጊነቱ ያፀድቃል፤ 11) በአካዳሚ ኮምሽን የሚቀርብለትን ሹመት፣ የአካዳሚ እድገትና የመምህራንና የአካዳሚ ሰራተኞችን ሽልማት በመመልከት ያፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፤ 12) የኮሌጁን የስራ አፈጻጸም በተመለከተ ለቢሮ ዘገባ ያቀርባል፤ 13) ለራሱ የሚመራበትን የሥራ ሂደት መመሪያ ያዘጋጃል፡፡ 12. የማኔጅመንት ኮሚቴ አባላት 1) የእያንዳንዱ ኮሌጅ የማኔጅመንት ኮሚቴ የሚከተሉት አባላት ይኖሩታል፡- (ሀ) የኮሌጁ ዲን----- ሰብሳቢ፤ (ለ) የስልጠና የስራ ሂደት ባለቤት፣----- ---አባል፤ (ሐ) የግዢና የፋይናንስ አስተዳደር የስራ መሂደት ባለቤት--- አባል፤ (መ) የሥነ-ፆታ ጉዳይ-- --አባል፤ (ሠ) የሰው ኃይል አስተዳደር የስራ ሂደት ባለቤት----- አባልና ፀሓፊ፤ 2) ኮሌጁ እንዳስፈላጊነቱ ተጨማሪ አባላትን ሊያካትት	following powers and duties:- 1) Examine the college's work and budget plan, cause same to be presented to concerned bodies and implement upon approval, 2) Make decisions on the issues to be decided at their level, 3) Make the laws and deciplines of the college to be respected and the teaching learning activity to be undertaken peacefully in a deciplined manner, 4) Examine and approve the decisions presented to it by the Discipline Committee concerning disciplinary matters of students, teachers and other personnel, 5) Present work report to the Bureau and the Board, 6) Study and present to the board favourable conditions to strengthen the college's communication with other educational organizations, implement up on approval, 7) Study and present to the board prizes and promotion to be granted to the teachers, cause to be implemented upon approval, 8) Undertake nomination of
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----- Walitti qabaa 2) Abbaa Adeemsa Hojii Leenjii Kolleejjichaa ----- Barreessaa 3) Ittigaafatamtoota Muummee Barnootaa ----- Miseensa 4) Kaawunsilii barattoota idilee irraa namoota lama --- Miseensa (tokko dubartii ta'uu qabdi 5) Hojjattoota akkaadaamii dhaabbataa ta'an keessaa koree manajimantiin kan filatame nama tokko ----- miseensa 15 Ulaagaa Filannoo Miseensota Komishinii Akkaadaamii 1) Miseensonni Komishinii akkaadamii ulaagaalee armaan gadiitiin kan filataman ta'a. (a) Naamusa hojii gaarii kan qaban, (b) Jijjiiramaaf kaka'umsaa fi kutannoo kan qabanii fi fakkeenya gaarii ta'uu kan danda'anii fi (c) Raawwiin hojii isaanii ol'aanaa kan ta'e. 2) Filannoon miseensota Komishinii Akkaadaamii itti gaafatamaa muummee barnootaatiin dhiyaatee koree manajimantiin erga mirkanaa'ee booda xalayaan ramaddii Diinii Kolleejjichaatiin kan kennamu ta'a, 16 Aangoo fi Hojii Komishinii Akkaadaamii Kolleejjotaa Itti waamamni tokkoon tokkoon Komishinii Akkaadaamii Kolleejjotaa koree	ይኝላል፡፡ 13.የኮሌጆች የማኔጅመንት ኮሚቴ ሥልጣንና ተግባር የአያንዳንዱ ኮሌጅ የማኔጅመንት ኮሚቴ ተጠሪነቱ ለቦርዱ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል 1) የኮሌጁን የስራና የበጀት አቅድ በማየት ለሚመለከተው አካል እንዲቀርብ ያደርጋል፡፡ ሲጸድቅም ሥራ ላይ ያውላል፤ 2) በደረጃው ሊወሰኑ በሚገባቸው ጉዳዮች ላይ ውሳኔ ይሰጣል፤ 3) የኮሌጆች ህግና የዲ.ሲ.ፕሊ.ን ስርአት ተከብሮ፤ የመማር-ማስተማሩ ሂደት ዲ.ሲ.ፕሊ.ን ተጠብቆ በተረጋጋ ሁኔታ እንዲካሄድ ያደርጋል፤ 4) የተማሪዎችን፤ የሰራተኞችንና የመምህራንን ስነምግባር በተመለከተ በዲ.ሲ.ፕሊ.ን ኮሚቴ የሚቀርብለትን የውሳኔ ሀሳብ መርምሮ ያፀድቃል፤ 5) የስራ አፈጻጸም ዘገባ ለ ቢሮና ለቦርዱ ያቀርባል፤ 6) ኮሌጁ ከሌሎች የትምህርት ተቋማት ጋር የሚያደርጋቸው ግንኙነቶች እንዲጠናከሩ ምቹ ሁኔታዎችን በማጥናት ለቦርዱ ያቀርባል፤ ሲፈቀድም ስራ ላይ ያውላል፤ 7) የመምህራንን የሽልማትና የደረጃ እድገት በማጥናት ለቦርዱ ያቀርባል፤ ሲፈቀድም ስራ ላይ እንዲውል ያደርጋል፤ 8) የሥራ ሂደት ባለቤቶችን ምርጫ በማካሄድ ለቦርድ ያቀርባል፤ 9) የትምህርትና የሥልጠና ችግሮችን በማጥናት ለቦርድ ያቀርባል፤	process owners and present to the board, 9) Study and present to the board problems concerning education and training, 10) Carry out other activities given to it by the board. 14. Members of Academic Commission of the College Each academic commission of the colleges shall have the following members: 1) Dean of the College chairperson, 2) Process Owner of Training Secretary, 3) Stream Heads Members, 4) Two people from Regular Students' Council's Members (one should be female), 5) A regular academic staff nominated by management committee Member. 15. Selection Criteria of Academic Commission Members 1) Members of academic commission shall be selected by the following criteria:- (a) Those who have good work discipline, (b) Those who have initiation and commitment for change and can be good exemplary and
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maanaajimantiif ta'ee aangoo fi hojii armaan gadii ni qabaatu:- 1) Dhimmoota akkaadaamii ta'an hunda irratti imaammataa fi tarsiimoo barnootaaf leenjiirratti hundaa'ee olaantummaan ni murteessa. 2) Kalaandarii barnoota Kolleejjiichaa ilaalee ni mirkaneessa. 3) Fooyya'insaa fi qulqullina barnootaa eegsisuuf ni hojjeta. 4) Qajeelfamni koree maanaajimentii irraa darbu hojiirra ooluusaa ni hordofa, ni to'ata, 5) Haala ramaddii leenjifamtootaa fi sagantaa barnootaa ni murteessa. 6) Fooyya'inaa fi gabbina adeemsa baruu-barsiisuuf mala adda addaa ni barbaada. 7) Qajeelfama koree maanaajimantiirraa darbu irratti hundaa'uun haala irraa deebi'uu yookin sadarkaarraa sadarkaatti darbuu leenjifamtootaa ni murteessa. 8) Haala leenjifamtoonni leenjii isaanii xumuran waraqaa ragaa itti argatanii fi qabxii ittiin eebbifaman ni murteessa; 9) Galii tajaajila barnootaa fi dhimma adda addaatiif kaffalamuu qabu qo'atee koree maanaajimantiif yaada ni dhiyeessa; 10) Yaada ka'umsaa adeemsa	10) ሌሎች በቦርድ የሚሰጡትን ሥራዎች ይፈጽማል፤ 14. የኮሌጆች የአካዳሚ ኮሚሽን አባላት እያንዳንዱ የኮሌጅ አካዳሚ ኮምሽን የሚከተሉት አባላት ይኖሩታል፡፡ 1) የኮሌጁ ዲን.... ሰብሳቢ፤ 2) የስልጠና የስራ ሂደት ባለቤት- -----ፀሐፊ፤ 3) የየአስተራሽም ተጠሪዎች----- አባል፤ 4) ከመደበኛ መረሃ ግብር ተማሪዎች ካውንስል 2ሰው---- --አባል (አንዱ ሴት መሆን አለባት)፤ 5) ከቋሚ የአካዳሚ ሰራተኞች ውስጥ በማኔጅመንት ኮሚቴ የሚመረጥ 1ሰው-----አባል፡፡ 15. የአካዳሚ ኮሚሽን አባላት የመምረጫ መስፈርቶች 1) የአካዳሚ ኮሚሽን አባላት በሚከተሉት መስፈርቶች ይመረጣሉ፡፡ (ሀ) መልካም የስራ ሥነ-ምግባር ያላቸው፤ (ለ) ለለውጥ ተነሳሽነትና ቁርጠኝነት ያላቸውና አርአያ ሊሆኑ የሚችሉና፤ (ሐ) የስራ አፈጻጸማቸው ከፍተኛ የሆነ፡፡ 2) የአካዳሚ ኮሚሽን አባላት ምርጫ ቀርቦ በማኔጅመንት ኮሚቴ በስተሪም ሀላፊዎች ከጸደቀ በኋላ የምደባ ደብዳቤ በኮሌጁ ዲን የሚሰጥ ይሆናል፡፡ 16. የኮሌጆች አካዳሚ ኮሚሽን ስልጣንና ተግባር የእያንዳንዱ ኮሌጅ አካዳሚ	(c) Those who have high job efficiency. 2) Selection of academic commission shall be presented by academic stream heads and approved by management committee. Letter of assignment shall be given by the dean of the college. 16. Power and Duties of Academic Commission of the Colleges The accountability of each of the academic commission of colleges shall be to the management committee and each college's academic commission shall have the following powers and duties:- 1) Make decisions on academic issues based on education and training policy and strategies, 2) Approve the college's academic calendar, 3) Work to maintain improvement and quality of education, 4) Follow up and supervise the implementation of guidelines issued by management committee, 5) Determine placement of trainers and educational programme, 6) Seek alternative methods for enriching and improving the learning-teaching process, 7) Determine the re-
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baru-u-barsiisuu fi leenjii leenjifamtootaa gabbisuuf qophaa'an ilaaluun ni mirkaneessa, bu'aan isaa qaama dhimmi ilaaluuf akka raabsamu ni taasisa. 11) Qajelfama sirna hojimaata isaa ni baafata. 12) Bu'aa qo'annoo fi qorannoo ni sakatta'a, ni mirkaneessa. 13) Sadarkaa barsiisotaa fi hojjettoota akkaadaamii ni mirkneessa, ni kenna. 14) Fedhii jiru irratti hundaa'uun sirna barnootaa qoratee akka fooyya'uuf qaama dhimmi ilaaluuf ni dhiheessa. 15) Hojiilee biroo koree maanaajimantiin kennamuuf ni raawwata. 17 Aangoo fi Hojii Diinii Itti waamamni tokkoon tokkoon Diinii Kolleejjotaa Boordii fi Biiroodhaaf ta'ee, aangoo fi hojii armaan gadii ni qabaatu; 1) Kolleejjiicha ni qajeelcha, ni bulcha, ni to'ata, 2) Qajeelfamni Biiroo fi Boordirraa darbu hojiirra ooluusaa ni hordofa, ni to'ata, raawwii isaatiif haala ni mijeessa. 3) Hojjettoonni akkaadaamii akka ramadaman ni taasisa, qacarrii isaanii ni raawwata; ni bulcha; Akkasumas hojjettoota bulchiinsaa Kolleejjiichaa bu'uura seera hojjettoota mootummaatiin ni qacara;	ኮሚሽን ተጠሪነቱ ለማኔጅመንት ኮሚቴ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል። 1) በትምህርትና ስልጠና ፖሊሲና እስትራቴጂ ላይ በመመስረት አካዳሚያዊ በሆኑ ጉዳዮች ላይ በበላይነት ይወስናል፤ 2) የኮሌጁን የትምህርት ካላንደር አይቶ ያጸድቃል፤ 3) የትምህርትን መሻሻልና ጥራት ለማስጠበቅ ይሰራል፤ 4) ኮሚሽኑን ኮሚቴ የሚተላለፍ መመሪያ ሥራ ላይ መዋሉን ይከታተላል፤ ይቆጣጠራል፤ 5) የሰልጣኞችን የአመዳደብ ሁኔታና የትምህርት መርሃግብር ይወስናል፤ 6) ለመማር ማስተማር ሂደት መሻሻልና መጎልበት የሚበጁ የተለያዩ ዘዴዎችን ይፈልጋል፤ 7) ኮሚሽኑን ኮሚቴ በሚተላለፍ መመሪያ ላይ በመመስረት የሰልጣኞችን መድገም ወይም ወደሚቀጥለው ደረጃ መዛወር ይወስናል፤ 8) ሥልጠናቸውን የጨረሱ ሰልጣኞች የምስክር ወረቀት የሚያገኙበትን ሁኔታና የመመረቂያ ነጥባቸውን ይወስናል፤ 9) ለትምህርትና ለተለያዩ አገልግሎቶች መከፈል ያለበትን ገቢ በማጥናት ለማኔጅመንት ኮሚቴ ሀሳብ ያቀርባል፤ 10) የመማር ማስተማርና የሰልጣኞችን ስልጠና ሂደት ለማጎልበት የተዘጋጁ መነሻ	admission or transfer to the higher level of trainees based on the guidelines issued by management committee, 8) Determine the conditions on how trainers complete their training, get certificate and their pass make for graduation, 9) Propose ideas to the Management committee on fees to be paid for education and different services, 10) Examine and confirm ideas generated to enhance training and learning-teaching process, and disseminate the result to concerned bodies, 11) Issue guideline on its own work procedure, 12) Assess and confirm research outcomes, 13) Approve and give ranks for teachers and academic staffs, 14) Study education curriculums based on existing needs and propose to concerned body for improvement. 15) Carry out other duties given to it by management committee. 17. Power and Duties of the Dean The accountability of each college's dean being to the Board and to Oromia Education Bureau, each
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ni bulcha; ni ramada; 4) Karoora hojii fi baajata waggaa qopheessee maanajimentii kolleejjichaa; Biiroo fi Boordiif ni dhiyeessa, yommuu mirkanaa'u hojiirra ni oolcha. 5) Kolleejjiiicha bakka bu'uun Walii-galteewwan adda addaa ni mallatteessa. 6) Akkaataa seera faaynaansiitiin herrega baankii Kolleejjiiichaa ni bana; ni sochoosa, ni bulcha. 7) Kolleejjiiicha bakka ni bu'a; 8) Abbootii Adeemsa Hojii, miseensota koree maanaajimentii waliin qopheessuudhaan Boordiif dhiyeessee ni mirkaneessisa, 9) Si'aayina hojiif jecha aangoo fi hojii isaa irraa qoodee bakka bu'iinsaan itti gaafatamtootaa fi hojjettoota Kolleejjichaaf kennuu ni danda'a. 10) Adeemsi hojii Kolleejjichaa haala iftoomina qabuu fi hirmaachisaa ta'een akka gaggeeffamu ni taasisa. 11) Gabaasa raawwii hojii Boordii fi Biiroodhaaf ni dhiyeessa. 12) Filannoo Ittigaafatamtoota garee barnootaa fi ofiisarootaa ni mirkaneessa. 13) Hojiilee biroo Boordii fi Biiroo irraa kennamuuf ni raawwata. 18 Aangoo fi Hojii Abbaa Adeemsa	ሀሳቦችን አይቶ ያፀድቃል፤ ውጤቱም ለሚመለከተው አካል እንዲደርስ ያደርጋል፤ 11) የሚመራበትን የስራ ሂደት መመሪያ ያዘጋጃል፤ 12) የጥናትናምርምር ውጤቶችን ይመረምራል፤ ያፀድቃል፤ 13) የመምህራንንና የአካዳሚ ስራተኞችን ደረጃ ያረጋግጣል፤ ይሰጣል፤ 14) ያለው ፍላጎት ላይ በመመስረት ስርዓት ትምህርቱን በማጥናት እንዲሻሻል ለሚመለከተው አካል ያቀርባል፤ 15) በማኔጅመንት ኮሚቴ የሚሰጡትን ሌሎች ተግባራት ይፈጽማል፡ 17. የዲኑ ስልጣንና ተግባር የየኮሌጆቹ ዲኖች ተጠሪነት ለቦርድና ለቢሮ ሆኖ፣ የሚከተሉት ስልጣንና ተግባራት ይኖሩታል፡፡ 1) ኮሌጁን ይመራል፤ ያስተዳድራል፤ ይቆጣጠራል፤ 2) ከቢሮና ከቦርድ የሚተላለፍ መመሪያ ሥራ ላይ መዋሉን ይከታተላል፤ ይቆጣጠራል፤ ለተግባራዊነቱ ሁኔታዎችን ያመቻቻል፤ 3) የአካዳሚ ስራተኞች እንዲመደቡ ያደርጋል፤ ይቀጥራል፤ ያስተዳድራል፡፡ እንዲሁም የኮሌጁን የአስተዳደር ስራተኞች በመንግስት ስራተኞች ህግ መሰረት ይቀጥራል፤ ያስተዳድራል፤ ይመድባል፤ 4) የዓመቱን የስራና ባጀት እቅድ በማዘጋጀት ለኮሌጁ ማንጅመንት ለቢሮና ለቦርድ	dean has the following powers and duties: 1) Direct, manage and supervise the college, 2) Monitor and follow up the implementation of directives given by the Bureau and the Board, facilitate condition for its implementation, 3) Make academic workers to be assigned, undertake their recruitment and administer same. It also recruits, places and administer administrative personnel of the college based on employment laws, 4) Prepare yearly budget and work plan and present it to the management of the college, Bureau and the board, implement upon approval, 5) Sign various agreements by representing the college, 6) Open, manage and administer account of the college according to the finance law, 7) Represent the college. 8) Nominate and present to the Board nominee Process Owners jointly with management committee, 9) May power and responsibilities of his own to heads and other workers of the college by
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Hojii Leenjii Kolleejjotaa Itti waamamni tokkoon tokkoon Abbaa Adeemsa Hojii Leenjii Kolleejjotaa Diiniidhaaf ta'ee aangoo fi hojii armaan gadii ni qabaatu: 1) Dhimmoota baruu fi barsiisuu Kolleejjiiicha keessatti gaggeeffaman irratti gorsaa fi deggarsa Diinii Kolleejjiiichaaf ni kenna, 2) Dhimmoota barnoota Kolleejjiiichaa hunda ni qajeelcha; ni qindeessa, 3) Sagantaawwan barnootaa fi leenjiiwwan gaggeeffaman kaalaandarii barnootaa Kolleejjiiichaa fi sagantaa Komishiniin akkaadaamii mirkaneesseen walsimnee deemuu isaa ni hordofa, ni too'ata, 4) Filannoo fi ramaddii miseensota Komishiinii Akaadaamiitiif haala ni mijeessa, 5) Karoora hojii fi baajata waggaa adeemsa hojii isaa ni qopheessa, yammuu mirkanaa'us hojii irra akka oolu ni taasisa, 6) Ogeessoonni akkaadaamii hojii qo'annoo fi qorannoo adda addaa fi hojii qophii meeshaalee leenjii keessatti qooda fudhachuu isaanii ni mirkaneessa. 7) Konfaransii, seeminaara, siimpooziyeemii fi workshooppii adda addaa ni qindeessa. 8) Gabaasa raawwii hojii	ያቀርባል፤ ሲጸድቅም ስራ ላይ ያውላል፤ 5) ኮሌጁን በመወከል የተለያዩ ስምምነቶችን ይፈርማል፤ 6) በፋይናንስ ሕግ መሰረት በኮሌጁ ስም የባንክ ሂሳብ እንዲከፈት ያደርጋል፤ ገንዘቡን ያንቀሳቅሳል፤ ያስተዳድራል፤ 7) ኮሌጁን ይወክላል፤ 8) ከማኔጅመንት ኮሚቴ ጋር በመሆን የስራ ሂደት ባለቤቶችን መርጦ በማዘጋጀት ለቦርድ አቅርቦ ያስጸድቃል፤ 9) ለስራ ቅልጥፍና ሲባል በኮሌጁ ውስጥ ሀላፊነት ላላቸውና ለሌሎች የኮሌጁ ሰራተኞች ከስልጣኑና ከስራ ድርሻው ከኖሎ በውክልና ሊሰጥ ይችላል፤ 10) የኮሌጁ የስራ ሂደት ግልጽነትና አሳታፊነት ባለው መንገድ እንዲካሄድ ያደርጋል፤ 11) የስራ አፈጻጸም ሪፖርት ለቦርድና ለቢሮ ያቀርባል፤ 12) የትምህርት ቡድን ተጠሪዎችን እና አፈሰሮችን ምርጫ ያጸድቃል፡፡ 13) ከቦርድና ከቢሮ የሚሰጡትን ተጨማሪ ስራዎች ያከናውናል፡፡ 18. የኮሌጆች የስልጠና የስራ ሂደት ባለቤት ስልጣንና ተግባር የየኮሌጆቹ የስልጠና የስራ ሂደት ባለቤቶች ተጠሪነት ለየኮሌጆቹ ዲኖች ሆኖ የሚከተሉት ስልጣንና ተግባራት ይኖራቸዋል፡፡ 1) በኮሌጁ ውስጥ በሚከናወኑ የመማር ማስተማር ጉዳዮች ላይ ለኮሌጁ ዲን ምክርና	representation in order to facilitate work, 10) Cause the activities of the college to be undertaken in transparent and participatory way, 11) Present work report to the Board and the Bureau, 12) Approve the nomination of educational team leaders and officers, 13) Carry out; duties assigned to him by the Board and the Bureau. 18. Power and Duties of Training Process Owner of the Colleges The accountability of each of the Training Process Owner of the College shall be to the Dean, and each college's Training process owner shall have the following powers and duties. 1) Provide advice and assistance to Dean of the College on learning-teaching activities of the college, 2) Direct and organize all educational activities of the college, 3) Monitor and supervise whether education and training programs is conducted in line with academic calendar of the college and program approved by the academic commission, 4) Facilitate condition for the selection and
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Diinii Kolleejjichaaf ni dhiheessa, 9) Bakka Diiniin Kolleejjichaa hin jirretti bakka bu'ee ni hojjeta, 10) Raawwii hojii raawwatoota adeemsa hojii isaa ni madaala, 11) Sirni ijaarsa barsiisota akkaadaamii haala dhaabbataa fi walitti fufiinsa qabuun diriiree hojjechaa jiraachuu isaa ni mirkaneessa, 12) Hojii biroo Diinii irraa kennamuuf ni raawwata, Kutaa Sadii Hojjetoota Kolleejjotaa 19 Gosa Hojjetoota Kolleejjotaa Tokkoon tokkoo Kolleejjotaa hojjetoota akkaadaamii, hojjetoota gargaaraa teekinikaa fi hojjetoota bulchiinsaa ni qabaatu. 20 Hojjetoota Akkaadaamii Tokkoon tokkoo Kolleejjotaa hojjetoota akkaadaamii armaan gadii qabaachuu ni danda'u:- 1) Hojii barsiisummaa fi qo'annaaf tajaajiluuf kanneen qaxaraman piroofeesara, gargaaraa piroofeesaraa, lekcharoota, gargaara lekchararaa fi eebbifamtootaa gargaartootaa; fi 2) Hojjetoota biroo qajeelfama irratti hunda'uun murtii komishiinii akkaadaamiitiin akka hojjetoota akkaadaamiitti	ድጋፍ ይሰጣል፤ 2) የኮሌጁን የትምህርት ጉዳዮች ይመራል፤ ያቀናጃል፤ 3) የትምህርትና የስልጠና ፕሮግራሞች ከኮሌጁ ያካዳሚ ካላንደርና የአካዳሚ ኮምሽን ካዘጋጀው ፕሮግራም ጋር ተጣጥመው መሄዳቸውን ይከታተላል፤ ይቆጣጠራል፤ 4) ለአካዳሚ ኮምሽን አባላት ምርጫና ምደባ ሁኔታዎችን ያመቻቻል፤ 5) የስራ ክፍሉን ዓመታዊ የስራ እቅድና ባጀት ያዘጋጃል፤ ሲጸድቅ ስራ ላይ እንዲውል ያደርጋል፤ 6) የአካዳሚ ባለሙያዎች የተለያዩ የጥናትና ምርምር ስራዎችና የስልጠና ቁሳቁሶች ዝግጅት ውስጥ መሳተፋቸውን ያረጋግጣል፤ 7) ኮንፍረንስ፤ ሴሚናር፤ ሲምፖዝየምና የተለያዩ ዎርክሾፖችን ያቀናጃል፤ 8) የስራ አፈጻጸም ሪፖርት ለኮሌጁ ዲን ያቀርባል፤ 9) የኮሌጁ ዲን በሌለበት የኮሌጁን ዲን ወክሎ ይሰራል፤ 10) የስራ ክፍሉን የስራ ፈጻሚዎች የስራ አፈጻጸም ይገመግማል፤ 11) ቋሚና ተከታታይነት ያለው የአካዳሚ ሰራተኞች የአቅም ግንባታ ሥርዓት መዘርጋቱንና እየተተገበረም መሆኑን ያረጋግጣል፤ 12) ከዲኑ የሚሰጡትን ተጨማሪ ስራዎች ያከናውናል፡፡ ክፍል አምስት የኮሌጆች ሰራተኞች	appointment of academic commission members, 5) Prepare his own department annual work and budget plan, cause to be implemented upon approval. 6) Make sure the participation of academic staff on different research activities and preparation of training materials, 7) Organize various conferences, seminars, symposiums and workshops, 8) Present work performance report to the Dean of the college. 9) Represent the dean of the college in his absence, 10) Evaluate work performance of his process personnels, 11) Make sure that human resource capacity building system is function in a sustainable manner, 12) Carry out other activities assigned to him by the dean. Part Three Staffs of the Colleges 19. Types of Colleges Staff Each of the colleges will have their respective academic staff, technical support staff and
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qaxaraman 21 Hojjettoota Akkaadaamii Tokkoon tokkoo Kolleejjotaa hojjettoota gargaaraa tekniikaa armaan gadii qabaachuu ni danda’u:- 1) Teknishaanota laaboraatoorii barnootaa, 2) Gargaaraa teknikaa Hojjettoota workishoopii barnootaa. 22 Hojjettoota Bulchiinsaa Tokkon tokkoo Kolleejjotaa hojjettoota bulchiinsaa ni qabaatu, 23 Mirga Hojjettoota Akkaadaamii Hojjattoonni akkaadaamii mirga armaan gadii ni qabaatu 1) Hojii quubsaa fi ulaagaalee kennaman guutuu yoo hojjete, guddinaa fi faayidaa adda addaa argachuu, 2) Barnoota isaa fooyyeeffachuu, 3) Qorannoo gaggeessuuf boqonnaa hojiif barbaachisu argachuu dha. 24 Dirqama Hojjettoota Akkaadaamii Hojjattoonni akkaadaamii dirqamoota armaan gadii ni qabatu:- 1) Leenjifamtoota ga’umsaa fi dandeettii gonfatani fi aadaa dimookiraasii dagaagsuu danda’an horachuu, 2) Beekumsa isaa leenjifamtootaan gahuuf qophaa’aa ta’uu, 3) Kutaalee, dareewwanii fi	19. የኮሌጆች ሰራተኞች ዓይነት እያንዳንዱ ኮሌጅ የአካዳሚ ሰራተኞች፣ የቴክኒክ ድጋፍ ሰጪ ሰራተኞችና የአስተዳደር ሰራተኞች ይኖራታል። 20. የአካዳሚ ሰራተኞች እያንዳንዱ ኮሌጅ የሚከተሉት የአካዳሚ ሰራተኞች ሊኖሩት ይችላል። 1) ለማስተማርና ለምርምር ሥራ የተቀጠሩ ፕሮፌሰሮች፣ ረዳት ፕሮፌሰሮች፣ ሌክቸረሮች፣ ረዳት ሌክቸረሮችና ረዳት ምሩቃን እና 2) ሌሎች በመመሪያ ላይ በመመስረት በአካዳሚ ኮሚሽን ውሳኔ እንደ አካዳሚ ሰራተኛ የሚቀጠሩ። 21. የአካዳሚ ድጋፍ ሰጪ ሰራተኞች እያንዳንዱ ኮሌጅ የሚከተሉት የቴክኒክ ድጋፍ የሚሰጡ ሰራተኞች ሊኖሩት ይችላል። 1) የትምህርት ሳቦራቶሪ ቴክኒሻኖች፣ 2) የትምህርት ዎረክሾፕ የቴክኒክ ድጋፍ ሰጪ ሰራተኞች፣ 22. የአስተዳደር ሰራተኞች እያንዳንዱ ኮሌጅ የአስተዳደር ሰራተኞች ይኖራታል። 23. የአካዳሚ ሰራተኞች መብት የአካዳሚ ሰራተኞች መብቶች፡- 1) አጥጋቢ ሥራ መስራትና የተሰጠውን መስፈርት አሟልቶ የሰራ እድገትና የተለያዩ ጥቅማጥቅሞች የማግኘት፣ 2) ትምህርቱን የማሻሻል፣ 3) ምርምሮችን ለማካሄድ ለስራው የሚያስፈልገውን	administrative workers. 20. Academic Staff Each of the colleges can have the following academic workers:- 1) Professors, assistant professors, lecturesr, assistant lecturers and assistant graduates who are employed to undertake teaching and research activities and, 2) Other workers who are employed as academic staff as per the guidelines based on the decisions of the academic commission. 21. Academic Support Staff Each of the colleges can have the following technical support staff:- 1) Education laboratory technicians, 2) Educational workshop, Assistant technician. 22. Administrative Staff Each of the colleges shall have administrative staffs. 23. Rights of Academic Staff Academic workers shall have the following rights: 1) Get promotion and different benefits if he accomplishes his work successfully by fulfilling the required qualities, 2) Up-grade his Education, 3) Get necessary leave for conducting research. 24. Obligations of Academic Staff Academic staff have the following obligations: 1) Produce competent
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mooraa Kolleejjichaa keessatti gartummaa siyaasaa adeemsisuu, amantii lallabuu fi ilaalcha dhuunfaa ofii leenjifamtootarratti fe'uurraa of qusachuu, 4) Kaayyoo Kolleejjichaarratti hundaa'uun leenjiifamtoota gorsuu, qajeelchuu fi gargaaruu, 5) Leenjifamtoota deeggersa addaa barbaadaniif gargaarsa hojii barbaachisu kennuu. 6) Tajaajila kennaniif bulchiinsa hojjattootaa fi lennjifamtoota Kolleejjichaan madaalamuu, 7) Tajaajila gorsaa, barsiisuu fi hojiiwwan galii Kolleejjichaa maddisiisuuf gargaaran irratti hirmaachuu, 8) Hojii qorannoo fi qo'annoo kolleejjichaa fi hawaasaaf bu'aa buusuu danda'u keessatti hirmaachuu, 9) Hojii garee keessatti hirmaachuu, yaada leenjifamtootaa fi miiltoowwanii kabajuu, 10) Akka barbaachisummaa isaatti dirqama qaamota Kolleejjichaan itti kennamu bahuu, 11) Naamusa gaarii qabaachuu, leenjifamtootni lammii gaarii akka ta'an leenjisani baasuu, 12) Aadaan dimokraasii Kolleejjicha keessatti akka dagaagu iftoominaan yaada	እረፍት የማግኘት፡፡ 24. የአካዳሚ ሰራተኞች ግዴታ የአካዳሚ ሠራተኞች የሚከተሉት ግዴታዎች ይኖሯቸዋል፡፡ 1) ብቃትና ክህሎት የተጎናጸፉና ዲሞክራሲያዊ ባህልን ማስፋፋት የሚችሉ ሰልጣኞችን ማፍራት፤ 2) ያለውን እውቀት ለሰልጣኞቹ ለማድረስ ዝግጁ መሆን፤ 3) በተለያዩ ዘርፎች በመማሪያ ክፍሎችና በኮሌጁ ቅጥር ግቢ ውስጥ የፖለቲካ ወገንተኝነት ከማራመድ፤ እምነትን ከመስበክና የግል አመለካከትን በሰልጣኞች ላይ ከመጫን መቆጠብ፤ 4) በኮሌጁ ዓላማ ላይ በመመስረት ሰልጣኞችን መምከር፤ አቅጣጫ ማስያዝና መርዳት፤ 5) የተለየ ድጋፍ ለሚሹ ሰልጣኞች ድጋፍ መስጠት፤ 6) ለሚሰጡት አገልግሎቶች በሰራተኞች አስተዳደርና በኮሌጁ ሰልጣኞች መገምገም፤ 7) በምክር አገልግሎት፤ በማስተማርና ለኮሌጁ ገቢ ሊያስገኙ በሚችሉ ስራዎች ላይ መሳተፍ፤ 8) ለኮሌጁና ለህብረተሰቡ ውጤት ሊያስገኙ በሚችሉ የጥናትና ምርምር ሥራዎች ላይ መሳተፍ፤ 9) በቡድን ሥራ ውስጥ መሳተፍ፤ ለሥራ ባልደረቦችና ለሰልጣኞች ሀሳብ ተገቢውን ክብር መስጠት፤ 10) በኮሌጁ አካላት የሚሰጠውን ግዴታ እንድስፈላጊነቱ	trainees who have capacity and can contribute to the development of democratic values, 2) Being ready to transfer his knowledge to trainees, 3) Refrain from propagating political partiality, advocating religion, imposing personal beliefs on trainees, 4) Advise, direct and support trainees based on the goals of the college, 5) Provide support to trainees and to special-needs-seeking trainees, 6) Being evaluated by the college's administration and by trainees for the service he renders , 7) Participate in advisory, education and other services which generate income for the college, 8) Participate in research activities which benefit the college and the community, 9) Participate in team work, respecting opinion of trainees and colleagues, 10) Discharge obligations assigned by the college as necessary, 11) Having good discipline, train the trainees so as to make them good citizen, 12) Present ideas
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dhiyeessuu, 13) Rakkoo Kolleejjichaarratti ifaan mari'achuun furmaata waliinii barbaaduu,fi 14) Qabeenyi Kolleejjichaa akka hin mancaanee fi akka hin saamamne ga'ee lammummaa keessatti qooda fudhachuu, rakkoo qabeenya irratti ga'uuf qaama ilaalutti gabaasuu. Kutaa Afur Leenjifamtoota Kolleejjotaa 25 Mirga Leenjifamtootaa 1) Barachuu, gaaffii dhimma akkaadaamiin walqabate gaafatanii beekuu fi hubachuu, 2) Tajaajila Kolleejjichaan kennamu argachuu, 3) Qabeenya Kolleejjichaatti seeraan tajaajilamuu 4) Barsiisota akkaadaamii fi bulchiinsa Kolleejjichaarratti yaada kennuu fi qorachuu, 5) Bulchiinsa Kolleejjichaa fi koreewwan keessatti hirmaachuu. 26 Dirqama Leenjifamtootaa 1) Daree barumsaatti yeroon argamuun barumsa hordofuu, hojii barumsaa yeroon raawwachuu, 2) Seera Kolleejjichaa kabajuu, 3) Qabeenya Kolleejjichaa kunuunsuu, 4) Dhimmoota seeraan ala ta'anii fi adeemsa baruu fi barsiisuu gufachiisan irraa of eeguu fi gaaffii mirgaa kamiyyuu karaa nagaa fi	መወጣት፤ 11) የጥሩ ሥነምግባር ባለቤት መሆን፤ ስልጣኞች ጥሩ ዜጋ እንዲሆኑ አስልጥኖ ማወጣት፤ 12) ዴሞክራሲያዊ ባህል በኮሌጁ ውስጥ እንዲስፋፋ በግልፅነት ሀሳብ ማቅረብ፤ 13) በኮሌጁ ችግሮች ላይ በይፋ መወያየትና የጋራ መፍትሄ መፈለግ፤ 14) የኮሌጁ ንብረት ያለአግባብ እንዳይበላሽና እንዳይዘረፍ የዜግነት ድርሻን መወጣት፤ በንብረት ላይ የሚደርስን ችግር ለሚመለከተው አካል መጠቆም፡፡ ክፍል አራት የኮሌጆች ስልጣኞች 25. የስልጣኞች መብቶች 1) የመማር፤ ከአካዳሚ ጋር የተያያዙ ጥያቄዎችን ጠይቆ የማወቅና የመረዳት፤ 2) በኮሌጁ የሚሰጡትን አገልግሎቶች ማግኘት፤ 3) በኮሌጁ ንብረት በሥርዓት የመገልገል፤ 4) በአካዳሚ መምህራንና በኮሌጁ አስተዳደር ላይ አስተያየት የመስጠትና የመገምገም፤ 5) በኮሌጁ አስተዳደርና ኮሚቴዎች ውስጥ መሳተፍ፡፡ 26. የስልጣኞች ግዴታ 1) መማሪያ ክፍል ውስጥ በሰዓቱ በመገኘት ትምህርቱን መከታተል፤ የትምህርት ስራን በወቅቱ ማከናወን፤ 2) የኮሌጁን ስርዓት ማክበር፤ 3) የኮሌጁን ንብረት መንከባከብ፤	transparently so as to make democratic culture develop in the college, 13) Discuss jointly on the problem of the college and seeking solutions jointly, 14) Play role as a citizen to protect the college's property from being robbed and wasted report to concernce body if any problem occur on property. Part Four Trainees of the Colleges 25. Rights of Trainees 1) Learn, ask questions for understanding academic matters, 2) Obtain services rendered by the college, 3) Use the property of the college properly, 4) Giving suggestions and examining academic teachers and administrative staffs, 5) Participating in college administration and committees. 26. Obligations of Trainees 1) Present in class in time and attend lessons as well as complete assignment in time, 2) Respect rules and regulations of the college, 3) Handle the college's property properly, 4) Refraining from illegal actions and activities that may hinder the
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dimokraatawaa ta'e qofaan dhiyeessuu, 5) Mirga nama kamiyyuu kabajuu, keessumaayyuu wanta hamilee leenjifamtoota shamarraanii fi qaama midhamtootaa tuqu raawwachuu dhiisuu fi 6) Naamusa gaarii qabaachuun aadaa dimokraasii Kolleejjicha keessatti akka dagaagu gochuu. Kutaa Shan Tumaalee Adda Addaa 27 Bara Baajataa Barri baajata kolleejjota kanaa bara baajata mootummaati 28 Madda Galii Maddi galii Kolleejjota kanaa kan armaan gadii irraa ta'a. 1) Baajata Mootummaan ramadu irraa 2) Kaffaltii tajaajilaa fi galii keessaa irraa, 3) Gargaarsaa fi kennaa adda addaa irraa ta'a. 29. Galmee Herregaa 1) Tokkoon tokkoon Kolleejjota kanaa sanadootaa fi galmeewwan herregaa guutuu ta'e ni qabaatu, 2) Sanadoonni fi galmeewwan Kolleejjotaa kanaa Mana Hojii Odiitara Mummicha Oromiyaatiin yookin qaama aangoon kennameefiin yeroo yeroodhaan ni qoratama. 3) Gabaasni odiitii fi raawwii hojii Kolleejjota kanaa	4) ከህገወጥ ተግባርና የመማር ማስተማር ሥራን ከሚያደናቅፉ ተግባራት መቆጠብና ማንኛውንም የመብት ጥያቄ ስላማዊና ዴሞክራሲያዊ በሆነ መንገድ ብቻ ማቅረብ፤ 5) የማንኛውንም ሰው መብት ማክበር፤ በተለይም የሰልጣኝ ሴቶችንና የአካል ጉዳተኞችን ስሜት ከሚጎዱ ድርጊቶች መቆጠብ፤ 6) የመልካም ሥነምግባሮች ባለቤት በመሆን ዴሞክራሲያዊ ባህል በኮሌጁ እንዲያብብ ማድረግ፡፡ ክፍል አምስት የየተለያዩ ድንጋጌዎች 27. የበጀት ዓመት የኮሌጆች የበጀት አመት የመንግስት የበጀት ዓመት ይሆናል፡፡ 28. የኮሌጆች የገቢ ምንጭ የኮሌጆቹ የገቢ ምንጭ ከሚከተሉት ይሆናል፤ 1) በመንግስት የሚመደብ በጀት፤ 2) ከአገልግሎት ክፍያና ከውስጥ ገቢ የሚገኝ፤ 3) ከእርዳታና ከተለያዩ ስጦታዎች ይሆናል፡፡ 29. የኮሌጆች የሂሳብ መዝገብ 1) እያንዳንዱ ኮሌጅ የተሟላ የሂሳብ ሰነድና መዝገብ ይኖረዋል፡፡ 2) የኮሌጆች ሰነዶችና መዝገቦች በአሮሚያ ዋና ኦዲተር መስሪያ ቤት ወይም ሥልጣኑ በተሰጠው አካል በየጊዜው ይመረመራል፡፡	learning-teaching process, rather present any rightful complaints in a peaceful and democratic way, 5) Respect rights of any person particularly refrain from doing anything that may affect the morale of the woman and the disabled, 6) Demonstrate good decipline to make democratic values flourish in the college. Part Five Miscellaneous Provisions 27. Fiscal Year The budget year of the college is the same as the fiscal year of the government. 28. The source of Incom of the colleges The source of income of the college is from:- 1) Budget allocated by the government, 2) Service charges and other internal income, 3) Aids and gifts. 29. Book account of the College's 1) Each of the college has complete financial document and book account; 2) The financial document and book account of the college are timely inspected by Oromia Auditor General or by another authorized
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barri baajataa dhumee ji'a 6(jaha) keessatti Biiroodhaa fi Boordiidhaaf dhihaachuu qaba. 30. Seerota raawwatiinsa hin qabaanne 1) Dambii, qajeelfamaa fi barmaatileen hojii dambii kanaan wal-faallessan dhimmoota dambii kana keessatti hammataman irratti raawwatiinsa hin qabaatan, 31. Aangoo Qajeelfama Baasuu Dambii kana raawwachiisuuf Biiron qajeelfama baasuu ni danda'a. 32. Yeroo Dambiin Kun Hojii Irra Itti Oolu Dambiin kun guyyaa 19/11/2005 irraa eegalee hojii irra kan oolu ta'a. Alamaayyoo Atoomsaa Pireezidaantii Mootummaa Naannoo Oromiyaa Guyyaa 19/11/2005 Finfinnee	3) የኮሌጆች የአዲትና የስራ አፈጻጸም ሪፖርት የባጀት ዓመቱ አልፎ በ6(ስድስት) ወር ውስጥ ለቢሮ እና ለቦርድ መቅረብ አለበት። 30. ተፈጻሚነት የሌላቸው ህጎች 1) ከዚህ ደንብ ጋር የሚፃረሩ ደንቦች፤ መመሪዎችና ልማዳዊ አስራሮች በዚህ ደንብ ውስጥ በተካተቱ ጉዳዮች ላይ ተፈጻሚነት የላቸውም። 31. መመሪያ የማውጣት ሥልጣን የኦሮሚያ ትምህርት ቢሮ ለዚህ ደንብ ተፈጻሚነት መመሪያ ሊያወጣ ይችላል። 32. ይህ ደንብ ሥራ ላይ የሚውልበት ጊዜ ይህ ደንብ ከሐምሌ 19 ቀን 2005 ጀምሮ ሥራ ላይ የሚውል ይሆናል። አለማየሁ አቶምሳ የኦሮሚያ ክልል መንግስት ፕሬዝዳንት ሐምሌ 19 ቀን 2005 ፊንፊኔ	organ. 3) Report of audit and work performance of the college is presented to the Bureau and the Board with in Six months after the fiscal year. 30. Inapplicable Laws 1) Any guidelines and work practices inconsistent with this regulation are inapplicable regarding matters provided here in. 31. Power to Issue Guidelines The Bureau shall have the power to issue guidelines for the implementation of this regulation. 32. Effective date This regulation shall be effective as of 26th July 2013. Alemayehu Atomsa President of Oromia Regional State 26th July 2013
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